Lincoln Consolidated School District Athletic & Extra Curricular Activities
Participation Agreement

Student's Name:_____ Grade: 7 8 9 10 11 12

Participating in athletics and/or extra curricular activities at Lincoln Consolidated School District is an honor and privilege. When a student puts on his/her uniform he/she represents the student body at Lincoln Consolidated School District as well as the entire community. Students who participate in athletics and extra curricular activities are leaders and role models and must conduct themselves as such. It is the responsibility of the parents, coaches, sponsors, and school administrators to ensure that our students who participate in athletics and extra curricular activities always conduct themselves in a manner that reflects the highest level of sportsmanship, character, and honor. To this end the following code of conduct will apply to every student participating in a sport and/or extra curricular activity at Lincoln Consolidated School District.

CODE OF CONDUCT

I will conduct myself such that my parents, school, and community are proud to have me represent them on the field of competition. I will strive to be an example for other students at Lincoln Consolidated School District both on and off the field. I will set the highest level of sportsmanship possible at all times.
I understand that, should I conduct myself inappropriately (as described in our student handbook) during an athletic contest and/or extra curricular activity, I will be disciplined for my behavior. This disciplinary action may include In School Suspension, Out of School Suspension, and removal from the team or organization. (The same standards and expectations for school will be applied to behavior at said events).

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33. Membership in Fraternities, Sororities, Secret Clubs, Gang Activities or Associations

The Board is authorized to suspend or expel any student of the District who joins or promises to join or who solicits other persons to join or pledge to become a member of a public school fraternity, sorority, secret society or gang activity or association or to wear or display any insignia of such fraternity, sorority, secret society or gang activity or association while in and attending District schools.

Gangs which initiate, advocate or promote activities which threaten the safety or well-being of persons or property on school grounds or school-sponsored activity or which disrupt the school environment and/or school activity are harmful to the education process. The use of hand signals, graffiti, or the presence of any apparel, jewelry, accessory or manner of grooming which, by virtue of its color, arrangement, trademark, symbol or any other attribute, which indicates or implies membership or affiliation with such a group, presents a clear and present danger. This is contrary to the school environment and educational objectives and creates an atmosphere where unlawful acts or violations of school regulations may occur.

Lincoln Consolidated School District's official position is that anyone found to be involved in any organization, group, club, etc. that is in direct violation of the above policy can forfeit the right to represent Lincoln Consolidated School District in any sport and/or extra-curricular activities.

It is the responsibility of players and parents to provide medical/health insurance during athletic participation.

Student's Signature: _____ Date:_____

Parent's/Guardian's Signature: _____ Date:_____

STATEMENT OF PURPOSE

Lincoln Consolidated School District
STUDENT DRUG TESTING POLICY

Because of the ever-increasing incidence of drug use and addiction among the youth of our society, the Lincoln Consolidated School District Board of Education has determined that it has a compelling interest in the protection and safety of its students who are involved in athletics and extra curricular activities. The Board of Education recognizes that adolescence is a time when the physical, psychological, and addictive effects of drugs are most severe and their use can lead to immediate physical harm or injury of a student or others engaged in athletics and extra curricular activities. The Board further acknowledges that interscholastic athletics and extra curricular activities play an important part in the lives of many students and are significant events in creating the culture and climate of the school. The positive lessons learned in athletics and extra curricular activities are beneficial to students, not only during their school years, but also long after they leave school. Athletics and extra curricular activities provide students with special opportunities to develop skills and attitudes and to be recognized for their accomplishments. Their peers and younger students in the community consider participants in athletics and extra curricular activities role models.

Because interscholastic athletics, extra curricular activities, driving and parking cars on campus are elective opportunities, and because of the potential risk of physical harm to students engaged in drug use, and because those who choose to become involved in athletics, extra curricular activities, driving and parking cars are visible representatives of Lincoln Consolidated School District as well as role models, the Lincoln Consolidated School District Board and Lincoln Consolidated School District adopts this resolution as a statement of purpose concerning the drug testing of students involved in athletics, extra curricular activities, driving and parking cars are as a statement in support of such testing.

Lincoln Consolidated School District
Athletic / Extra Curricular Activity Drug Testing Policy

POLICY Statement:
Lincoln Consolidated School District is conducting a mandatory drug-testing program for all students who participate in athletics and/or extra curricular activities including driving and parking on school properties. Its purposes are threefold: (1) to provide for the health, safety, and welfare of all students who participate in athletics and/or extra curricular activities; (2) to undermine the effects of peer pressure by providing a legitimate reason for students to refuse to use illegal drugs; and (3) to encourage students who use drugs to participate in drug treatment programs.

DEFINITIONS:
DRUG:
Amphetamines (Methamp, XTC), cocaine, marijuana, opiates, and phencyclidine, Barb's., Bzo's, MTD, OXY, PPX, ETG, Alcohol, or Any substance considered illegal by Arkansas Statutes or which is controlled by the Food & Drug Administration unless prescribed by a licensed physician and the misuse of legal drugs and medications or tobacco product described by state statutes.

Student Participant:
Any person participating in interscholastic athletic programs and/ or events sponsored AAA and/or by Lincoln Consolidated School District (prom, dances, sporting events, contests, Etc.). Any student driving a vehicle on campus and parking on campus.

Athletic Season:
Fall, winter, and spring seasons begin on the first day of practice allowed by the AAA and end the day prior to the beginning date of practice of the next season.

School Year:
As mandated by the Lincoln Consolidated School District

PROCEDURES FOR STUDENT PARTICIPATION:

CONSENT:

Each student wishing to participate in any athletic and/or extra curricular activity and the student's custodial parent(s) or guardian(s) shall consent in writing to drug testing pursuant to Lincoln Consolidated School District' drug testing program. Written consent shall be in the form attached to this policy as Form "A" or Form "E". No student shall be allowed to participate in any athletic and/or extra curricular activity program absent such consent.

STUDENT SELECTION:

At the option of Lincoln Consolidated School District, all students participating in any athletic and/or extra curricular activity program or driver of a vehicle or parking of a vehicle on school properties, or any parent that has a student at Lincoln Consolidated School District between the 7th and 12th grade that has opted to voluntarily allow the student to be involved may be tested at the beginning of School Year or any athletic season, randomly each month, or for any reasonable suspicion of drug or alcohol use. In addition, random testing may be conducted during the school year. Selection for random testing will be by the use of a random number generating computer program. Lincoln Consolidated School District shall be denominated as a test group for all such purposes herein. Lincoln Consolidated School District shall take all reasonable steps to including, but not limited to, assuring that the names of all participating students are in the appropriate test group, assuring that the person matching names to computer generated numbers has no way of knowingly choosing or failing to choose particular students for testing, assuring that the identity of students selected for testing is not known to those involved in the selection process and assuring direct observation, as further described below, of the selection process by at least two (2) persons.

SAMPLE SELECTION:

Samples will be collected at a designated restroom and time on the same day the student is selected for testing or, if the student is absent on that day, on the day of the student's return to school. If a student is unable to produce a sample at any particular time, the student will be allowed another opportunity within a reasonable time on that same day to provide a sample. All students providing samples will be given the option of doing so alone in an individual stall with the door closed. *NOTE: Any student not able to produce a sample within a reasonable time on that test day/date will be verified as a positive result for that test.

TESTING PROCEDURES:

1) The examinee will be positively identified. 2) The observer will ask the individual to remove any unnecessary outer garments (i.e., coat, jacket, etc.) that might conceal items or substances that could be used to tamper with or alter the urine specimen. All personal belongings (i.e., purse, backpack, etc.) must remain with the outer garments. The observer will note any unusual behavior or appearance. 3) The student will not be outside of the presence of the observer and not have access to faucets, soap dispenser, or cleaning agents until after specimen has been provided and sealed. 4) The student will be allowed to provide the specimen n a stall or other partitioned area that allows for individual privacy. After the specimen has been provided, the student should leave the stall. 5) At the collection site, toilet bluing agents will be placed in the toilet tanks whenever possible. No other source of water will be available in the enclosure where urination occurs. 6) If a student fails to provide the necessary amount of urine for valid specimen, the student will be given reasonable amounts of water for drinking and extra time to produce an adequate sample. During this time the student will remain in the vicinity of the collection area and under the observation of the district staff. 7) Immediately after collection, the observer will check the temperature of the specimen and inspect the specimen for color and signs of contaminants. 8) Both the observer and student being tested will keep the specimen in view at all times prior to its being sealed and labeled.

PERSCRIPTION MEDICATION:

Students who are taking prescription medication may provide a copy of the prescription or a doctor's verification in a sealed envelope to school personnel at the time a sample is collected, or within five (5) business days of notification of a positive result. That envelope will be forwarded unopened to a designated Medical Review Officer (MRO) with the sample, with instructions for the MRO to consider the student's use of such medication to assure the accuracy of the results. Such information provided by the student will not be disclosed to any school official. Students who refuse to provide verification and test positive will be subject to the actions specified below for "positive test."

SCOPE OF TESTS:

The testing lab will be instructed to test for one or more of the listed drugs. Lincoln Consolidated School District shall decide which drugs shall be screened, but in no event shall that determination be made after selection of

students for testing. Student samples will not be screened for the presence of any substances other than a listed drug or for the existence of any physical condition other than drug intoxication.

ANALYSIS PROCESS:
Testing protocol involves on-site collection and testing of urine samples. If a sample initially tests positive for any substance, that sample will be immediately retested. In the event that a second test reports negative, the sample will be considered negative for reporting purposes. A second positive test will result in the sample's being immediately delivered to a SAMHSA (Substance Abuse and Mental Health Services Administration) certified laboratory for GC/MS (*Gas chromatography–mass spectrometry is a method that combines the features of gas-liquid chromatography and mass spectrometry to identify different substances within a test sample)* confirmation with results provided to the school in one or two days.

LIMITED ACCESS TO RESULTS:
The testing lab will be authorized to report results only to(one of the following) the Principal, Assistant Principal/Dean of Students or Athletic Director or to such person(s) as the Principal, Assistant Principal/Dean of Students and Athletic Director may designate in the event the Principal, Assistant Principal/Dean of Students or Athletic Director is absent.

PROCEDURES IN THE EVENT OF A POSITIVE RESULT:

> Whenever a student's test result indicates the presence of illegal drugs or the misuse of legal or prescription drugs ("positive test"), the following will occur:

If the sample tests positive, a custodial parent or legal guardian will be notified and a meeting will be scheduled with the superintendent or his/her designee, the student, the custodial parent or legal guardian, and the student's principal and head coach or sponsor. (Forms B,C,D)

FIRST POSITIVE RESULT:
The student athlete will be suspended from participation in interscholastic athletics and/or extra curricular activities for a period of thirty (30) School days, will be required to successfully complete a re-entry drug test at *student's expense*, and will be subject to all random drug-tests for the remainder of the academic year. In addition, the student will be given the option of participation in a drug assistance program or suspension from participation in interscholastic athletics and/or extra curricular activities for one (1) calendar year. Students who refuse to participate in the random drug-testing program will be considered as having a positive result. In the event there is not enough days left in school year the suspension period will carry forward to the following school year. Students participating in a sport or activity that requires a physical must have doctor's approval to continue practicing during the suspension period.

SECOND POSITIVE RESULT:
For the second positive result, the student will be suspended from participating in interscholastic athletics and/or extra curricular activities for one school year, one hundred seventy-eight school days. The student may be readmitted to participation in interscholastic athletics and/or extra curricular activities upon successful completion of a drug assistance program and a re-entry drug test at *student's expense,* and will be subject to all random drug-tests for the remainder of the academic year. In the event there is not enough days left in school year the suspension period will carry forward to the following school year. Students participating in a sport or activity that requires a physical must have doctor's approval to continue practicing during the suspension period.

THIRD POSITIVE RESULT:
For the third positive result, the student will be suspended from participating in interscholastic athletics and/or extra curricular activities for rest of time at Lincoln Consolidated School District.

EXEPTIONS:
A student must be retested on day thirty-one (31) or day ninety-one (91). However, certain chemicals that take more than thirty days to leave the student's system will be considered if a doctor's written details state the test value is from the residual effects of that particular substance.

NON-PUNITIVE NATURE OF POLICY:
No student shall be penalized academically for testing positive for illegal drugs. The results of drug tests pursuant to this policy will not be documented in any student's academic records. Information regarding the results of drug tests will not be disclosed to criminal or juvenile authorities absent legal compulsion by valid and

binding subpoena or other legal process, which Lincoln Consolidated School District shall not solicit. In the event of service of any such subpoena or legal process, the student's custodial parent or legal guardian will be notified at least 24 hours before response is made by Lincoln Consolidated School District.

OTHER DISCIPLINARY MEASURES:

By accepting this policy, the district is not precluded from utilizing other disciplinary measures set forth in the Student Discipline Policy. Likewise, this policy does not preclude the district from following its disciplinary procedure and resulting action when founded upon reasonable belief and suspicion that a student has participated in drug-related activities.

If a student exhibits physical manifestations in which administration determines to be as a result of drug or alcohol use, the student will be subject to the consequences listed in the Drug and Alcohol Policy defined in section 20. Page 28-29 of the Student Handbook.

CUMMULATIVE TEST RESULTS:

Tests are cumulative during a student's career at Lincoln Consolidated School District from time they enter 7th grade.

PROCEDURES FOR TOBACCO VIOLATIONS

FIRST OFFENSE:

A minimum of 10 % of season suspension from participation in the activities program will be assessed, notification of parent/guardian, and referral to a counselor for a tobacco education program.

SECOND OFFENSE:

A minimum of 20% of season suspension from participation in the activities program will be assessed, notification of parent/guardian, and referral to a counselor for a tobacco education program.

THIRD OFFENSE:

Removal from the activities program for remainder of school year.

MONITORING AND SUPERVISION:

The Superintendent, Athletic Director, and Principals, or their designees will monitor the district's extracurricular activities program. The School also believes that consistent administration of this policy is important from school to school, and from activity to activity, and that appropriate due process procedures must be followed before any student is suspended from participation.

Each individual coach or sponsor, after consulting with the principal or his/her designee, has the authority to decide whether or not a student will be allowed to practice with a team or school sponsored group while that student's eligibility is suspended.

_____

Principal

_____

Athletic Director/Dean of Students

Lincoln Consolidated School District
CONSENT TO PERFORM URINALYSIS FOR DRUG TESTING

I hereby consent to have a sample of my urine collected and tested for the presence of drugs in accordance with the Lincoln Consolidated School District Department of Athletics Drug Program and / or Extra-Curricular
Activities.

I understand that testing will occur at such time or times as deemed appropriate by the administrator assigned to the drug education and testing program.

I understand that urine samples will be sent only to a licensed medical laboratory for actual testing, and that the samples will be coded to provide confidentiality.

I hereby authorize the release of such urine test results to the administrator assigned to the drug education and testing program. If I test positive and I agree to continue in the program and Lincoln Consolidated School District Athletics and/or extra – curricular activities, the principal, head coach, sponsor, and counselor may be notified as deemed necessary for appropriate prevention and treatment.

I understand that I am free to withdraw this consent for drug testing. However, I also understand that should I refuse to submit to testing at the time requested, I will not be permitted to participate in any sporting program or extra-curricular activities until such time as the principal and athletic director shall deem appropriate.

I hereby authorize the release of results of such testing to my parent(s)/ guardian(s) upon the receipt by the High School of a specific request by my parent(s) / guardian(s).

I hereby release the Lincoln Consolidated School District Board of Education, Lincoln Consolidated School District administration and staff and the team physician from any legal responsibility or liability for the release of such information and records as authorized by this form.

Date: _____ Student: _____

_____ _____
(Signature of Parent(s) / Guardian(s) (Relation to Student-Athlete)

Lincoln Consolidated School #48
Drug Testing Policy
General Authorization Form A

***Mandatory for Participation in Extracurricular Activities**

I understand that my performance as a participant and the reputation of my school are dependent, in part, on my conduct as an individual. I have read and understand the contents of the Lincoln Consolidated School District Drug Testing Policy. I hereby agree to accept and abide by the policies, standards, rules and regulations set forth by the Lincoln Consolidated School #48 Board and the sponsors for the activity in which I participate.

I also authorize Lincoln Consolidated School District to conduct a breath scan or a urinalysis to test for drugs and/or alcohol use. I also authorize Lincoln Consolidated School #48 to conduct random tests during the current school year. I authorize the release of information concerning the results of such a test to Lincoln Consolidated School District and to the parents and/or guardians of the student.

Use only <u>ONE</u> of the areas below to indicate your choice regarding student drug testing.

1)

Permission to participate in Random Drug Testing
This shall be deemed consent pursuant to the Family Education Right to Privacy Act for the release of above information to the parties named above.

_____My child will participate in extracurricular activities and/or request driving privileges on campus.

_____ _____ _____
Student Signature **Student Printed Name** **Grade**

_____
Legal Parent/Guardian Signature **Date**

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2)

_____ **M**y child **is not involved** in any extracurricular activities, but **I WOULD like them to participate in the Random Drug Testing.**

_____ _____ _____
Student Signature **Student Printed Name** **Grade**

_____ _____
Legal Parent/Guardian Signature **Date**

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3)

<u>MARK ONLY IF YOU CHOOSE NOT TO BE TESTED</u>

_____ I **do not** want my child to participate in the **Random Drug Testing** and I understand that by not being a participant my child **<u>may</u> <u>not</u>** take part in any **extracurricular activities or obtain driving privileges** of Lincoln Consolidated School #48.

_____ _____ _____
Student Signature Student Printed Name Grade

_____ _____
Legal Parent/Guardian Signature Date

Form B

Preliminary Notification of Violation of
Drug Screen Testing

I, _____ the custodial parent / guardian of

_____, a student in the Lincoln Consolidated School

District have been notified by officials of Lincoln Consolidated School District that

_____ (student's name) has tested positive during the drug test administered under the provisions set by the Lincoln Consolidated School District.

_____	_____	_____
Custodial Parent/Legal Guardian	Date	School Official

Form C

Notification of Initial Violation of
Drug Screen Testing Policy

I, _____ the custodial parent / guardian of _____, a student in Lincoln Consolidated School District have been notified by officials of Lincoln Consolidated School District that

_____

(Student's name) has tested positive during the drug test administered under the provisions set by Lincoln Consolidated School District.

The student is hereby recommended for counseling. If any charge is incurred, it will be the responsibility of the parents. The student will also be placed on probation and not be allowed to participate in competitions, presentations, activities and driving privileges of Lincoln Consolidated School District for a period of *thirty (30) School days*.

On day thirty-one, the student will be able to be retested (at the expense of the parent /guardian) under the guidelines set for in the Drug Testing Policy. I, the custodial parent/legal guardian, understand that if the retest results are found to be negative, the so named student will again become eligible for competitions, presentations, activities and driving privileges relating to Lincoln Consolidated School District. I also understand that the student must submit to a mandatory drug screen or lab test on a monthly basis at the expense of the parent/guardian for the next three consecutive months when school is in session.

If any of the subsequent test results are positive, the so named student will be suspended from competition, presentations, activities and driving privileges relating to Lincoln Consolidated School District for one calendar year. In addition to the suspension, the student will be immediately referred for professional counseling and rehabilitation at the expense of the parent.

_____ _____

Custodial Parent/Legal Guardian School Official

_____ _____

Custodial Parent/Legal Guardian Date

Form D

Notification of Second Positive Results of Drug Screen Test

I, _____ custodial parent/legal guardian of _____ a student in the Lincoln Consolidated School District, was notified on _____ (Date) of the first positive drug screen test results of the so named student by _____ (School Official).

At the time, I understood that the student would be on probation and not be allowed to participate in competitions, presentations, and activities of Lincoln Consolidated School District for a period of thirty school days. I understood that on day thirty-one, at my own expense, I could request a second test administered under the guidelines set forth in the Lincoln Consolidated School District's Drug Testing Policy.

I, _____, custodial parent/legal guardian of the so named student, was notified of the second positive test results on the date of_____ by _____ (School Official).

I understand that under the Lincoln Consolidated School District's Drug Abuse Policy, which I, the custodial parent/guardian consented to when I signed the consent form, the so named student will be suspended from competitions, presentations, and activities for one calendar year. I also understand that I should seek professional counseling and rehabilitation for the named student.

_____ _____

Custodial Parent/Legal Guardian Custodial Parent/Legal Guardian

_____ _____

School Official Date

Form E

Parental Request for Drug Testing

I am requesting that my child be drug tested at the next testing date.

I understand that this will not be a random drawing (the student will be added to the random list) and that if my child tests positive they will fall under the rules of the random drug testing program (if involved in any activities or driving on campus) and that I am responsible for any expense incurred.

_____	_____
Student Name	Grade
_____	_____
Legal Custodial Parent Signature	Date