

**Classified Salary Schedule 2015-2016**

	DT 240	Pay 240	BM 240	MJT 240	Main3 240	Main2 240	IT/D 240	Sys Ad 240	SEC 240	DC 245
0	\$33,175	\$24,701	\$27,243	\$36,676	\$26,765	\$26,204	\$46,863	\$34,638	\$21,417	\$19,814
	\$300	\$300	\$300	\$300	\$300	\$250	\$450	\$450	\$265	\$265
1	\$33,475	\$25,001	\$27,543	\$36,976	\$27,065	\$26,454	\$47,313	\$35,088	\$21,682	\$20,079
2	\$33,775	\$25,301	\$27,843	\$37,276	\$27,365	\$26,704	\$47,763	\$35,538	\$21,947	\$20,344
3	\$34,075	\$25,601	\$28,143	\$37,576	\$27,665	\$26,954	\$48,213	\$35,988	\$22,212	\$20,609
4	\$34,375	\$25,901	\$28,443	\$37,876	\$27,965	\$27,204	\$48,663	\$36,438	\$22,477	\$20,874
	\$350	\$350	\$350	\$300	\$350	\$300	\$450	\$450	\$331	\$331
5	\$34,725	\$26,251	\$28,793	\$38,176	\$28,315	\$27,504	\$49,113	\$36,888	\$22,808	\$21,205
6	\$35,075	\$26,601	\$29,143	\$38,476	\$28,665	\$27,804	\$49,563	\$37,338	\$23,139	\$21,536
7	\$35,425	\$26,951	\$29,493	\$38,776	\$29,015	\$28,104	\$50,013	\$37,788	\$23,470	\$21,867
8	\$35,775	\$27,301	\$29,843	\$39,076	\$29,365	\$28,404	\$50,463	\$38,238	\$23,801	\$21,198
9	\$36,125	\$27,651	\$30,193	\$39,376	\$29,715	\$28,704	\$50,913	\$38,688	\$24,132	\$22,529
	\$400	\$400	\$400	\$300	\$400	\$350	\$450	\$450	\$397	\$397
10	\$36,525	\$28,051	\$30,593	\$39,676	\$30,115	\$29,054	\$51,363	\$39,138	\$24,529	\$22,926
11	\$36,925	\$28,451	\$30,993	\$39,976	\$30,515	\$29,404	\$51,813	\$39,588	\$24,926	\$23,323
12	\$37,325	\$28,851	\$31,393	\$40,276	\$30,915	\$29,754	\$52,263	\$40,038	\$25,323	\$23,720
13	\$37,725	\$29,251	\$31,793	\$40,576	\$31,315	\$30,104	\$52,713	\$40,488	\$25,720	\$24,117
14	\$38,125	\$29,651	\$32,193	\$40,876	\$31,715	\$30,454	\$53,163	\$40,938	\$26,117	\$21,514
	\$450	\$450	\$450	\$300	\$450	\$400	\$450	\$450	\$463	\$463
15	\$38,575	\$30,101	\$32,643	\$41,176	\$32,165	\$30,854	\$53,613	\$41,388	\$26,580	\$24,977
16	\$39,025	\$30,551	\$33,093	\$41,476	\$32,615	\$31,254	\$54,063	\$41,838	\$27,043	\$25,440
17	\$39,475	\$31,001	\$33,543	\$41,776	\$33,065	\$31,654	\$54,513	\$42,288	\$27,506	\$25,903
18	\$39,925	\$31,451	\$33,993	\$42,076	\$33,515	\$32,054	\$54,963	\$42,738	\$27,969	\$26,366
19	\$40,375	\$31,901	\$34,443	\$42,376	\$33,965	\$32,454	\$55,413	\$43,188	\$28,432	\$26,829
	\$500	\$500	\$500	\$300	\$500	\$450	\$450	\$450	\$529	\$530
20	\$40,875	\$32,401	\$34,943	\$42,676	\$34,465	\$32,904	\$55,863	\$43,638	\$28,961	\$27,359
21	\$41,375	\$32,901	\$35,443	\$42,976	\$34,965	\$33,354	\$56,313	\$44,088	\$29,490	\$27,889
22	\$41,875	\$33,401	\$35,943	\$43,276	\$35,465	\$33,804	\$56,763	\$44,538	\$30,019	\$28,419
23	\$42,375	\$33,901	\$36,443	\$43,576	\$35,965	\$34,254	\$57,213	\$44,988	\$30,548	\$28,949
24	\$42,875	\$34,401	\$36,943	\$43,876	\$36,465	\$34,704	\$57,663	\$45,438	\$31,077	\$29,479
	\$550	\$550	\$550	\$300	\$550	\$500	\$450	\$450	\$595	\$596
25	\$43,425	\$34,951	\$37,493	\$44,176	\$37,015	\$35,204	\$58,113	\$45,888	\$31,672	\$30,075
26	\$43,975	\$35,501	\$38,043	\$44,476	\$37,565	\$35,704	\$58,563	\$46,338	\$32,267	\$30,671
27	\$44,525	\$36,051	\$38,593	\$44,776	\$38,115	\$36,204	\$59,013	\$46,788	\$32,862	\$31,267
28	\$45,075	\$36,601	\$39,143	\$45,076	\$38,665	\$36,704	\$59,463	\$47,238	\$33,457	\$31,863

District IT Technician, salary is based upon a person with no industry certification. Additional compensation will be provided for recognized certification. This additional compensation will be added to the base salary as follows: A=Certification = \$1500. CCNA (or equivalent)=\$8,000.

District Technology Director and Administration will evaluate other technical endorsements to determine value to the district and appropriate compensation will be determined.

Date Adopted: 4/21/2014 Last revised 5/21/2012

This salary schedule is based on 8 hours per day.

### Classified Salary Schedule

	FSD 200	FSM 181	FSC 181	M1 225	IT 225	IT 205	SEC 205	DC 205	RN 185	BSN 225
0	\$25,600	\$15,368	\$14,548	\$19,146	\$21,331	\$19,435	\$18,306	\$16,580	\$35,053	\$43,721
	\$400	\$200	\$200	\$250	\$200	\$200	\$221	\$221	\$450	\$533
1	\$26,000	\$15,568	\$14,748	\$19,396	\$21,531	\$19,635	\$18,527	\$16,801	\$35,503	\$44,254
2	\$26,400	\$15,768	\$14,948	\$19,646	\$21,731	\$19,835	\$18,748	\$17,022	\$35,953	\$44,787
3	\$26,800	\$15,968	\$15,148	\$19,896	\$21,931	\$20,035	\$18,969	\$17,243	\$36,403	\$45,320
4	\$27,200	\$16,168	\$15,348	\$20,146	\$22,131	\$20,235	\$19,190	\$17,464	\$36,853	\$45,853
	\$400	\$250	\$250	\$300	\$250	\$250	\$277	\$277	\$450	\$533
5	\$27,600	\$16,418	\$15,598	\$20,446	\$22,381	\$20,485	\$19,467	\$17,741	\$37,303	\$46,386
6	\$28,000	\$16,668	\$15,848	\$20,746	\$22,631	\$20,735	\$19,744	\$18,018	\$37,753	\$46,919
7	\$28,400	\$16,918	\$16,098	\$21,046	\$22,881	\$20,985	\$20,021	\$18,295	\$38,203	\$47,452
8	\$28,800	\$17,168	\$16,348	\$21,346	\$23,131	\$21,235	\$20,298	\$18,572	\$38,653	\$47,985
9	\$29,200	\$17,418	\$16,598	\$21,646	\$23,381	\$21,485	\$20,575	\$18,849	\$39,103	\$48,518
	\$400	\$300	\$300	\$350	\$300	\$300	\$332	\$333	\$450	\$533
10	\$29,600	\$17,718	\$16,898	\$21,996	\$23,681	\$21,785	\$20,907	\$19,182	\$39,553	\$49,051
11	\$30,000	\$18,018	\$17,198	\$22,346	\$23,981	\$22,085	\$21,239	\$19,515	\$40,003	\$49,584
12	\$30,400	\$18,318	\$17,498	\$22,696	\$24,281	\$22,385	\$21,571	\$19,848	\$40,453	\$50,117
13	\$30,800	\$18,618	\$17,798	\$23,046	\$24,581	\$22,685	\$21,903	\$20,181	\$40,903	\$50,650
14	\$31,200	\$18,918	\$18,098	\$23,396	\$24,881	\$22,985	\$22,235	\$20,514	\$41,353	\$51,183
	\$400	\$350	\$350	\$400	\$350	\$350	\$387	\$387	\$450	\$533
15	\$31,600	\$19,268	\$18,448	\$23,796	\$25,231	\$23,335	\$22,622	\$20,901	\$41,803	\$51,716
16	\$32,000	\$19,618	\$18,798	\$24,196	\$25,581	\$23,685	\$23,009	\$21,288	\$42,253	\$52,249
17	\$32,400	\$19,968	\$19,148	\$24,596	\$25,931	\$24,035	\$23,396	\$21,675	\$42,703	\$52,782
18	\$32,800	\$20,318	\$19,498	\$24,996	\$26,281	\$24,385	\$23,783	\$22,062	\$43,153	\$53,315
19	\$33,200	\$20,668	\$19,848	\$25,396	\$26,631	\$24,735	\$24,170	\$22,449	\$43,603	\$53,848
	\$400	\$400	\$400	\$450	\$400	\$400	\$443	\$443	\$450	\$533
20	\$33,600	\$21,068	\$20,248	\$25,846	\$27,031	\$25,135	\$24,613	\$22,892	\$44,053	\$54,381
21	\$34,000	\$21,468	\$20,648	\$26,296	\$27,431	\$25,535	\$25,056	\$23,335	\$44,503	\$54,914
22	\$34,400	\$21,868	\$21,048	\$26,746	\$27,831	\$25,935	\$25,499	\$23,778	\$44,953	\$55,447
23	\$34,800	\$22,268	\$21,448	\$27,196	\$28,231	\$26,335	\$25,942	\$24,221	\$45,403	\$55,980
24	\$35,200	\$22,668	\$21,848	\$27,646	\$28,631	\$26,735	\$26,385	\$24,664	\$45,853	\$56,513
	\$400	\$450	\$450	\$500	\$450	\$450	\$498	\$499	\$450	\$533
25	\$35,600	\$23,118	\$22,298	\$28,146	\$29,081	\$27,185	\$26,883	\$25,163	\$46,303	\$57,046
26	\$36,000	\$23,568	\$22,748	\$28,646	\$29,531	\$27,635	\$27,381	\$25,662	\$46,753	\$57,579
27	\$36,400	\$24,018	\$23,198	\$29,146	\$29,981	\$28,085	\$27,879	\$26,161	\$47,203	\$58,112
28	\$36,800	\$24,468	\$23,648	\$29,646	\$30,431	\$28,535	\$28,377	\$26,660	\$47,653	\$58,645

Date Adopted: 4/21/2014 Last revised 5/21/2012

This salary schedule is based on 8 hours per day.

## Classified Salary Schedule

	Bus-Xlong	Bus-Long	Bus-Med	Bus-Short	180 Aide 1	180 Aide 2	Jant-180	190 Pre-K	185 LPN	
0	\$11,829	\$10,527	\$10,403	\$9,907	\$14,557	\$16,070	\$14,379	\$15,366	\$27,633	
	\$65	\$65	\$65	\$65	\$200	\$200	\$200	\$200	\$350	
1	\$11,894	\$10,592	\$10,468	\$9,972	\$14,757	\$16,270	\$14,579	\$15,566	\$27,983	
2	\$11,959	\$10,657	\$10,533	\$10,037	\$14,957	\$16,470	\$14,779	\$15,766	\$28,333	
3	\$12,024	\$10,722	\$10,598	\$10,102	\$15,157	\$16,670	\$14,979	\$15,966	\$28,683	
4	\$12,089	\$10,787	\$10,663	\$10,167	\$15,357	\$16,870	\$15,179	\$16,166	\$29,033	
	\$65	\$65	\$65	\$65	\$250	\$250	\$250	\$250	\$350	
5	\$12,154	\$10,852	\$10,728	\$10,232	\$15,607	\$17,120	\$15,429	\$16,416	\$29,383	
6	\$12,219	\$10,917	\$10,793	\$10,297	\$15,857	\$17,370	\$15,679	\$16,666	\$29,733	
7	\$12,284	\$10,982	\$10,858	\$10,362	\$16,107	\$17,620	\$15,929	\$16,916	\$30,083	
8	\$12,349	\$11,047	\$10,923	\$10,427	\$16,357	\$17,870	\$16,179	\$17,166	\$30,433	
9	\$12,414	\$11,112	\$10,988	\$10,492	\$16,607	\$18,120	\$16,429	\$17,416	\$30,783	
	\$65	\$65	\$65	\$65	\$300	\$300	\$300	\$300	\$350	
10	\$12,479	\$11,177	\$11,053	\$10,557	\$16,907	\$18,420	\$16,729	\$17,716	\$31,133	
11	\$12,544	\$11,242	\$11,118	\$10,622	\$17,207	\$18,720	\$17,029	\$18,016	\$31,483	
12	\$12,609	\$11,307	\$11,183	\$10,687	\$17,507	\$19,020	\$17,329	\$18,316	\$31,833	
13	\$12,674	\$11,372	\$11,248	\$10,752	\$17,807	\$19,320	\$17,629	\$18,616	\$32,183	
14	\$12,739	\$11,437	\$11,313	\$10,817	\$18,107	\$19,620	\$17,929	\$18,916	\$32,533	
	\$65	\$65	\$65	\$65	\$350	\$350	\$350	\$350	\$350	
15	\$12,804	\$11,502	\$11,378	\$10,882	\$18,457	\$19,970	\$18,279	\$19,266	\$32,883	
16	\$12,869	\$11,567	\$11,443	\$10,947	\$18,807	\$20,320	\$18,629	\$19,616	\$33,233	
17	\$12,934	\$11,632	\$11,508	\$11,012	\$19,157	\$20,670	\$18,979	\$19,966	\$33,583	
18	\$12,999	\$11,697	\$11,573	\$11,077	\$19,507	\$21,020	\$19,329	\$20,316	\$33,933	
19	\$13,064	\$11,762	\$11,638	\$11,142	\$19,857	\$21,370	\$19,679	\$20,666	\$34,283	
	\$65	\$65	\$65	\$65	\$400	\$400	\$400	\$400	\$350	
20	\$13,129	\$11,827	\$11,703	\$11,207	\$20,257	\$21,770	\$20,079	\$21,066	\$34,633	
21	\$13,194	\$11,892	\$11,768	\$11,272	\$20,657	\$22,170	\$20,479	\$21,466	\$34,983	
22	\$13,259	\$11,957	\$11,833	\$11,337	\$21,057	\$22,570	\$20,879	\$21,866	\$35,333	
23	\$13,324	\$12,022	\$11,898	\$11,402	\$21,457	\$22,970	\$21,279	\$22,266	\$35,683	
24	\$13,389	\$12,087	\$11,963	\$11,467	\$21,857	\$23,370	\$21,679	\$22,666	\$36,033	
	\$65	\$65	\$65	\$65	\$450	\$450	\$450	\$450	\$350	
25	\$13,454	\$12,152	\$12,028	\$11,532	\$22,307	\$23,820	\$22,129	\$23,116	\$36,383	
26	\$13,519	\$12,217	\$12,093	\$11,597	\$22,757	\$24,270	\$22,579	\$23,566	\$36,733	
27	\$13,584	\$12,282	\$12,158	\$11,662	\$23,207	\$24,720	\$23,029	\$24,016	\$37,083	
28	\$13,649	\$12,347	\$12,223	\$11,727	\$23,657	\$25,170	\$23,479	\$24,466	\$37,433	

Bus drivers will be paid for extra trips. Time for trips will be figured from the time the bus leaves the campus until the bus returns, the following guidelines: Bus drivers for trips that leave and return on the same day will be paid \$10 per hour. Bus drivers for trips requiring an overnight stay will be paid \$16 per hour, not to exceed 15 hrs in a 24 hour period. All trip drivers will comply with current DOT rules pertaining to driving time. Substitute bus drivers will be paid at a rate of \$20 per trip on daily route trips.

Legal References: A.C.A. 6-17-2301

Date Adopted: 4/21/2014 Last revised 5/21/2012

This salary schedule is based on 8 hours per day.



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